

## Yorston Lodge School

### Behaviour Policy

(This should be read in conjunction with the Equal Opportunities, Health and Safety and Special Needs Policies found in the School Office).

*The ethos of the school's behaviour management is actions which are positive rather than negative.*

#### **Staff**

- Staff should at all times treat children with respect.
- Staff should set high personal standards so as to provide role models.
- No child should be humiliated.
- Examples to promote good behaviour are:
  - Praise – both written and verbal
  - Reward – eg House Points
  - Encouragement – verbal
  - Explanation - PSHE Lessons.
- Inappropriate behaviour can be managed by:
  - Word – a sensitive telling-off
  - Action – discussion during a break\*
  - Deed – removal of a privilege.
- Records must be kept of when incidents of poor behaviour have occurred and the action taken. The Headmistress should be informed of any serious incidents. They will then contact the parents if it is appropriate.
- A child should not be told that it is 'naughty'. A child may behave in a naughty way. Similarly with the use of other words.
- The use of any kind of physical punishment is not acceptable but physical intervention may be appropriate if it would prevent a child hurting him or herself or another person. *Staff giving comfort by holding a child when they are distressed or upset is not physical restraint.*
- The rules with regard to behaviour are set out in the Staff Manual and must be applied by staff in a consistent manner.

Must show respect to all adults and to their peers.

'Bullying' can be a very emotive word. Physical intimidation, verbal and emotional abuse and threats if repeated on a regular basis may be termed bullying. Pupils should be encouraged to share any concerns they have with the staff. Please see the Anti-bullying Policy.